



MEET DR. CHARMINE TROY

Charmaine Troy Ph.D. is a speaker, author, strategist, first-generation student advocate, and educator with practical experience and academic training in access, equity, and inclusion. Her expertise focuses on expanding access among underrepresented populations, specifically first-generation students, and student success across primary through post-graduate education. She currently leads Georgia Tech's work in supporting the co-curricular success of first-generation college students. Prior to joining Georgia Tech, she served as Assistant Dean for First-Generation Student Success at Virginia Tech.

Born and raised in the rural town of Lumberton, North Carolina, Dr. Troy is a first-generation college graduate. She has served as a legislative intern at the North Carolina General Assembly where she worked with representatives and their constituents in areas of education, mental health, and juvenile justice. In 2011, she was selected by the U.S. Department of State and the U.S. Embassy to participate in an international exchange program between Armenia and Turkey in an effort to promote grassroots civic engagement in education. Dr. Troy previously served as an advisory board member on the Gwinnett County Public Schools Community-Based Mentoring Program in Georgia. She also served as Vice Chairman of the Wake County Housing Authority Commission in North Carolina and Director of the Wake County Housing Finance Corporation (nonprofit). She was also the first African American to serve on the Board of Directors for the Montgomery County (VA) Economic Development Authority. Additionally, Dr. Troy is a founding member of the NASPA Black First-Gen Collective.

Dr. Troy earned a B.A. in Journalism and Mass Communication from the University of North Carolina at Chapel Hill, a Master's in Public Administration from North Carolina Central University, and a Doctor of Philosophy (Ph.D.) in Higher Education from Morgan State University. To hire Dr. Troy as a consultant, secure her to facilitate a workshop, or book her for a speaking engagement, send a request to contact@charmainetroy.com.

SELECTED TOPICS

- College Preparation and Success
- First-Generation College Access and Success
- First-Generation Student Mental Health and Wellness
- Development and Implementation of First-Generation Programming
- Education Access and Success for Rural Black First-Generation Students
- Intersectionality and the First-Generation Student Identity
- Mentorship and First-Generation Student Success

TESTIMONIALS

Dr. Charmaine Troy has leveraged her expertise and passion to build successful first-generation student programs at several institutions. She is exceptional in building relationships and galvanizing resources to support the success of first-generation students. In addition to providing direct support to students, she is skillful at working with other educators who want to learn more about developing and implementing programs and practices for first-generation students.

*- Dr. Karen Foreman Jackson
Associate Dean of Students of Advising Programs, Georgia Gwinnett College*

Dr. Charmaine and I first met when she partnered with my company with her first-generation college student mentoring program at Georgia Tech. During our first meeting, I immediately thought to myself, 'she is the real deal.' She's an impeccable speaker which is not only due to her being a well-respected scholar and practitioner about first-generation college student success, but also by her ability to quickly captivate audiences with her authenticity and relatability. There's a warmth about her that's pure which leaves people wanting more because of it. Dr. Charmaine has my highest recommendation! I'm blessed our professional paths have crossed.

*- DeMario Bell
Senior Community Manager at Culture Amp*



FEATURED SPEAKER

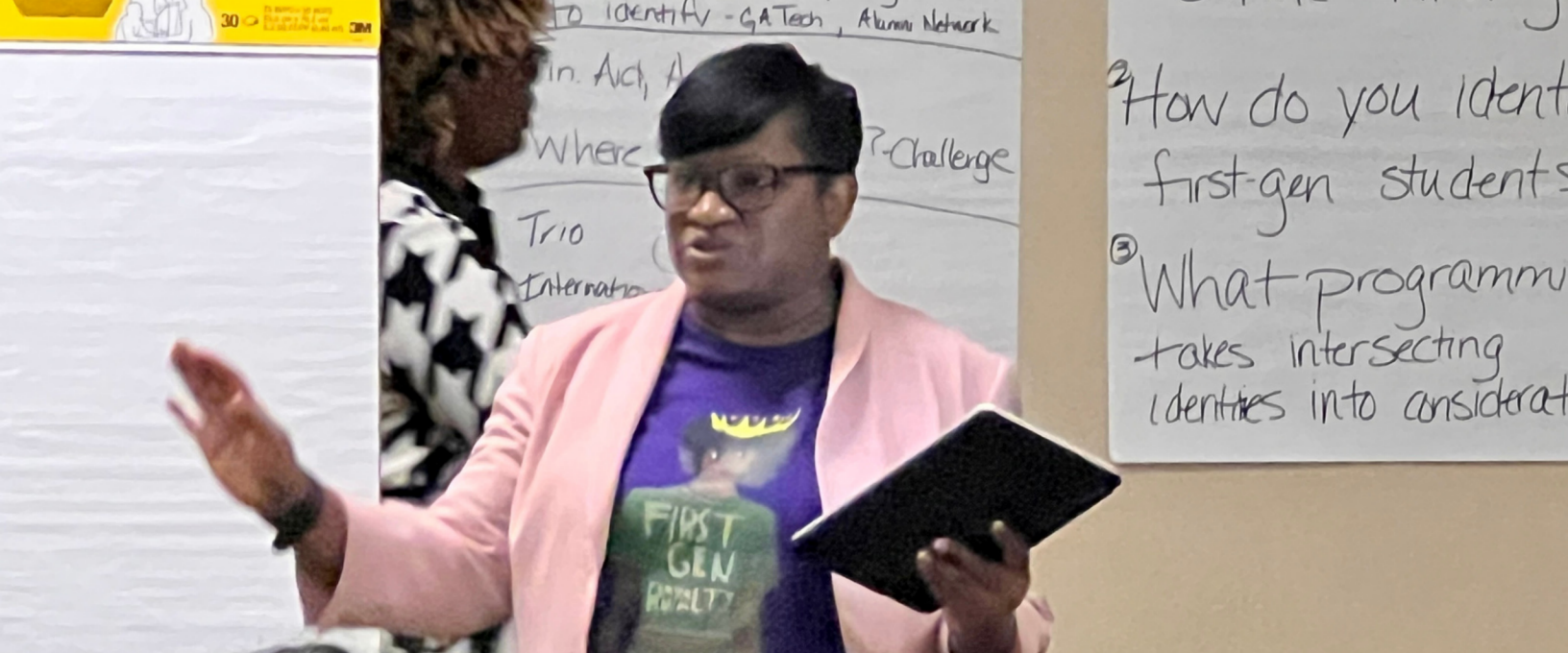


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Opinion Editorials



For Colleges and Universities, Reopening Plans Must Meet Students' Mental Health Needs

By — Tracie Lowe, Charmaine Troy, Kimberly Walker, Althea Counts, cmaadmin (EDU)

Apr 14, 2021

BLACK FIRST-GENERATION COLLEGE STUDENTS MATTER: A CALL TO ACTION

The Black First-gen Collective, // February 27, 2020

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The Center for First-generation Student Success is publishing Black First-generation College Students Matter: A Call to Action submitted by the The Black First-gen Collective.

Contact information and ways to get involved can be found toward the end of this document.

PROVIDING SUPPORT TO FIRST-GENERATION COLLEGE STUDENTS THROUGH ADVOCACY AND PROGRAMMING

Charmaine Troy, Ph.D., Virginia Tech / The Center / December 17, 2020

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The transition from high school to college for first-generation college students can be filled with uncertainty and questions about the institutional resources available that will help them succeed. It is important for first-generation students to connect their transition and experiences in college to their majors through mentorship, programmatic opportunities, and campus resources. At Virginia Tech, the First-Generation Student Support program was launched in August 2019 to help first-generation students navigate this transition and to advance first-generation student success. The mission of First-Generation Student Support is to advance first-generation student success through partnerships that contribute to

BOOKS

